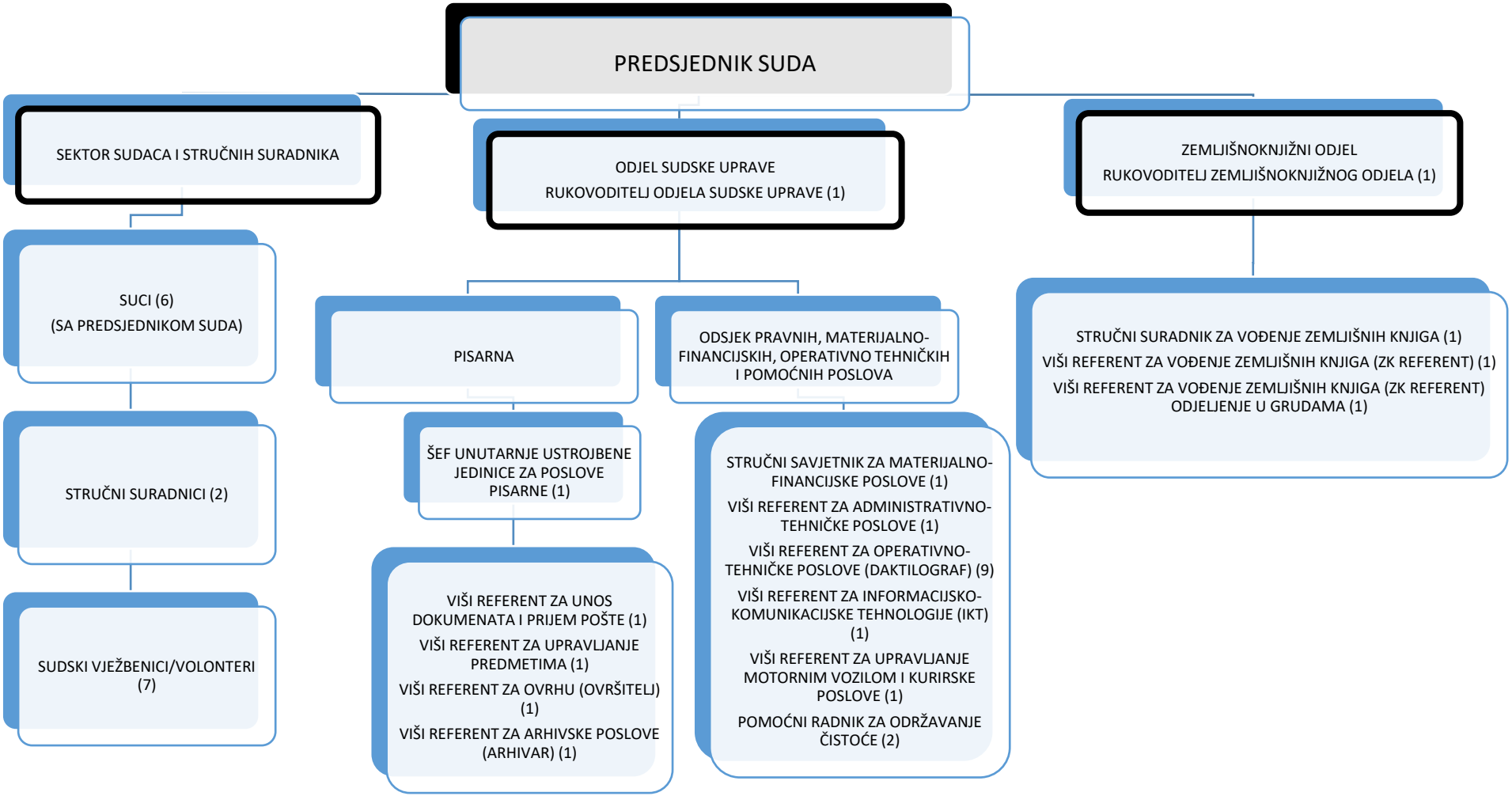Slika 2. Shematski prikaz sistematizacije radnih mjesta